

Corporate Technology Policy



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The Corporate Technology Policy is a point of reference that defines the company's conduct to manage the available technology, a critical factor for MAXAM's independence and growth.

The Technology Policy of MAXAM is defined by the following principles:

-  **Technology: A Basic Asset of MAXAM.** In MAXAM we work hard to have our own technologies as a result of our investment in R&D. We consider that the fact of having our own technologies and applying them in an efficient way adds value to our company. Our policy is to neither transfer nor sell our strategic technologies to companies not managed by the company, but use them as a fundamental asset while creating new societies in our strategic expansion plans.
-  **Source of Competitiveness and Independence.** In MAXAM we develop our own technologies, thus assuring technological independence that allows us to design our own strategic plans without imposed obligations from third parties, constituting a differentiating and competitive factor.
-  **Adaptation to the Market.** It is MAXAM's intention to adapt to the peculiarities and requirements of each market. This will allow us to apply the best technologies for each of our clients and to compete advantageously.
-  **Technology Corporate Management.** Given that technology is a company asset, it should always be managed and coordinated by the Corporate Legal and Technology Managements. This principle should be applied to all operations related to our technological assets (purchase, sell, transfer, ownership, renting, render of services...).
-  **Technology Preservation.** As a fundamental part of our business culture and a firm commitment to our employees, MAXAM has adopted the resolution of protecting its technological knowledge keeping them out of the reach from people outside the company.
-  **Compliance with applicable regulations.** MAXAM maintains the principle of complying with all the applicable regulations in each of the countries where it operates, as well as its own principles concerning all Technological matters, as reflected in our Corporate Policy. This is the reason why all its products, processes and installations will rigorously comply with the applicable regulations and have the corresponding accreditation. The design and modification of products and processes will always follow the procedures established for this purpose.
-  **Technological Inventory.** MAXAM keeps an updated inventory of all the technologies available in its companies and related to its products, processes, patents, brands and other industrial property aspects, as well as contracts and other technological commitments.