

CORPORATE POLICY

HEALTH & SAFETY

These principles are the foundation of our commitment to the Health and Safety of our employees, contractors, customers and the general public.

February, 2012

This Corporate Policy will be reviewed, at least, every five years.

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A MATTER FOR
ALL OF US



- 1 MAXAM is fully committed to the principles and management practices of Responsible Care Global Charter and UN Global Compact.
- 2 MAXAM's absolute priority is to provide and maintain a safe and healthy working environment for its employees, contractors, customers and the general public.
- 3 MAXAM provides the necessary human and technical resources to identify, assess and manage the potential hazards that are inherently linked to its processes and products, paying special attention to the prevention of accidents and the control of their consequences.
- 4 MAXAM employees receive both initial and periodic training in risk management techniques to improve their professional capabilities and make them aware of the risks involved in their jobs and how to eliminate or control them.
- 5 MAXAM keeps its customers informed about the proper conditions of use as well as any risk prevention measures applicable to any product or service delivered by the Company.
- 6 MAXAM continuously improves its processes and Health and Safety Management Systems in order to improve safety standards and comply with all applicable legislation in every jurisdiction where it operates.
- 7 The Health and Safety Corporate Management System was developed using well established Risk Analysis and Assessment principles. All new projects, jobs and tasks, together with any revisions, changes or after modifications are thoroughly analysed in advance to determine risks levels and provide the necessary measures to eliminate or adequately control them.
- 8 MAXAM employees have a duty to actively participate in the continuous improvement of the Health and Safety Management System.
- 9 MAXAM ensures that all Health and Safety Management Systems applied in any MAXAM subsidiary comply with this Corporate Policy through periodical external and internal audits.
- 10 All main MAXAM's facilities will be OHSAS 18001 certified before the end of 2014 with a gradual programme.

José Fernando Sánchez-Junco
Chairman & CEO
MAXAM



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